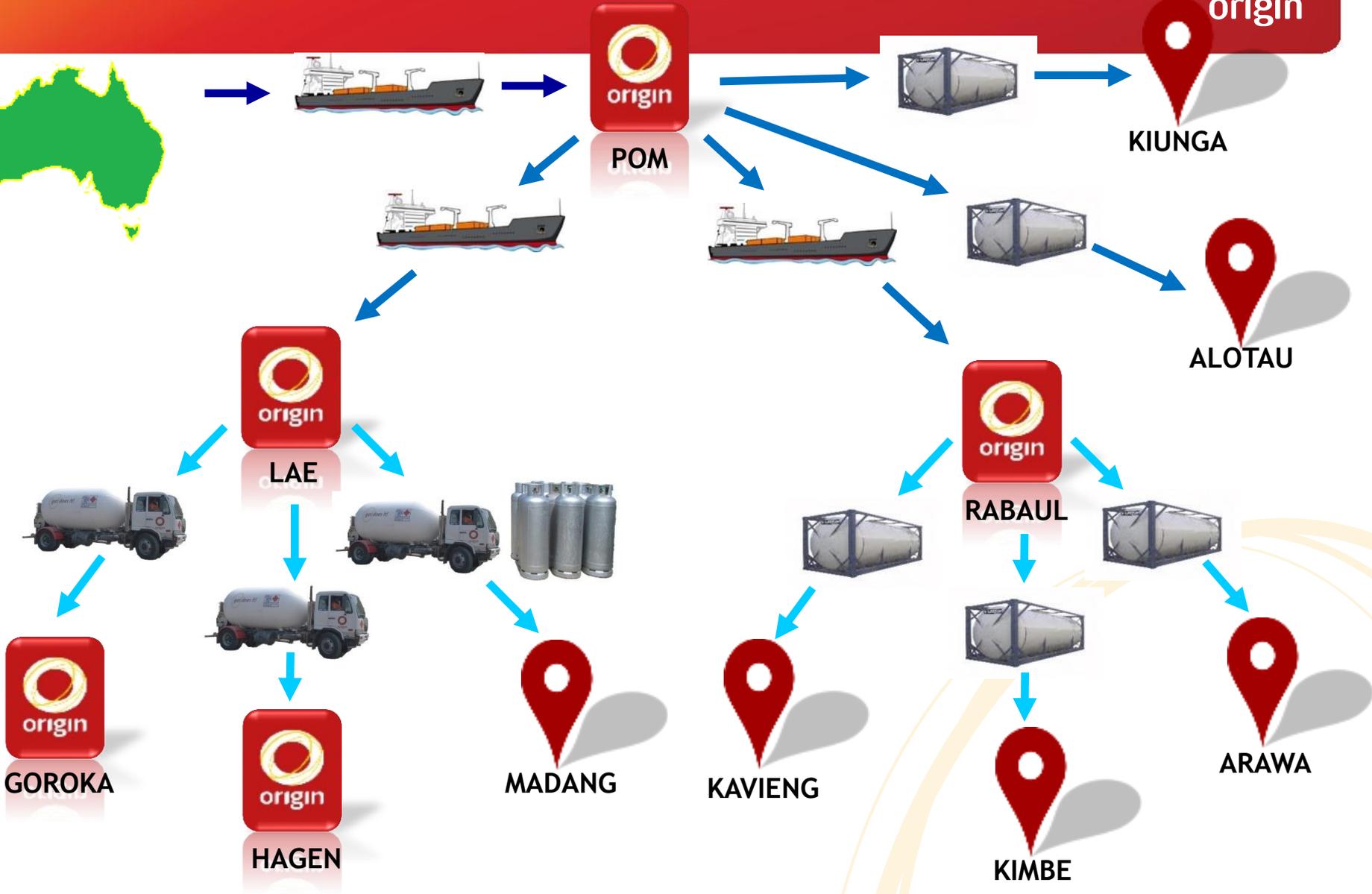




Our Success in Learning & Development



Local Distribution



Who We Are



Our Vision

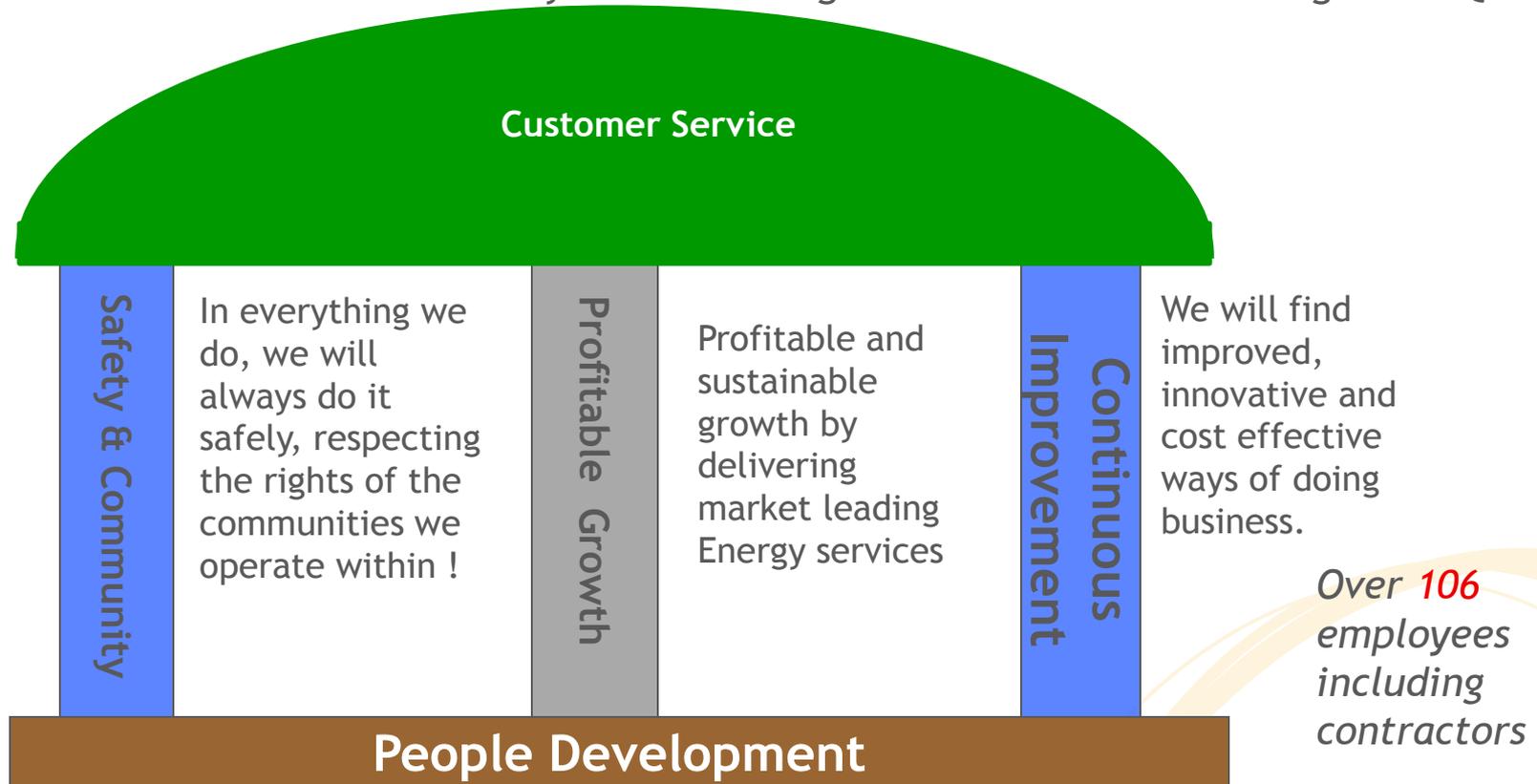
“We will be the number one provider of energy solutions for Papua New Guinea. *Our customers first choice!* ”



Our Pillars (Commitments)



Create Value for our customers by understanding their needs and delivering DIFOTQ.



Create a rewarding workplace for our people, keeping them engaged and excited.

Haus bilong yumi... Our shelter !!

When working with Liquefied Petroleum Gas (LPG) our staff must:

- ✓ Store LPG in accordance with industry requirements (AS/NZ stds) and gov't requirements.
- ✓ Fill and handle LPG correctly
- ✓ Transport and deliver LPG safely
- ✓ Ensure quality product and appliances is used by customer efficiently and safely

Therefore, quality Competency Based Training (CBT) is a crucial and it is a pre-requisite for any operator.



Our Learning Management System



People Central (Success Factor)

- ✓ Identifies learning requirements based on job profile
- ✓ Assigns, assesses and tracks individual learning modules
 - Instructor lead
 - Online
 - Practical
- ✓ Captures both technical and soft skills learnings
- ✓ Maintains staff certifications and training history
- ✓ Managers updated through weekly reports



Our Key Performance Indicator



To maintain 100% competency every month for all staff in all modules

- ✓ New employees do not operate equipment or vehicles without supervision until 100% completion of training
- ✓ All assessments are completed and submitted within given time-frame
- ✓ Any staff due in next 30 - 60 days are requested to go on “STOP WORK” to ensure competency is achieved
- ✓ Weekly scorecard is sent to all managers to track staff training status

Our Future



We have successfully maintained 100% since beginning of the fiscal year - June 2016 to April 2017.

Our aim to increase success:

- ✓ Include more certification programs
- ✓ Look out for training opportunities





Together we can make a difference.TM